

Environmental Policy

Introduction

As a global leader in sensor, software and autonomous solutions with operations in more than 50 countries worldwide, Hexagon seeks to have a positive impact on the environment by acting sustainably and addressing environmental challenges in its internal operations and supply chain. By upholding high standards of environmental sustainability processes, Hexagon supports activities that aim to reduce its environmental footprint, better meet customer requests, attract and retain talent, generate savings, mitigate environmental risks, and fuel innovation.

This commitment is supported by [Hexagon Code of Business Conduct and Ethics](#) (“**the Code**”) and [Hexagon Supplier Code of Conduct](#) (“**Supplier Code**”).

This Hexagon Environmental Policy (“Policy”) applies to Hexagon AB and its subsidiaries and joint ventures over which Hexagon AB exercises management control (collectively, ‘Hexagon’, ‘us’, ‘our’ and ‘we’) and to all personnel employed by or engaged to provide services to Hexagon, including, but not limited to, Hexagon’s employees, directors, officers, and other individuals providing services on Hexagon’s behalf (for ease of reference throughout this Policy referred to as “personnel”). We also expect suppliers to adhere to the selected principle contained within this Policy (amongst other requirements).

In case of any breach of this Policy, Hexagon will engage with the breaching party and take appropriate corrective action. Significant or recurring breaches, without corrective actions and remedy, or lack of cooperation, could result in termination of employment or Hexagon’s reduction or termination of business with the breaching party.

Hexagon is committed to:

- Climate action: Minimizing greenhouse gas emissions across operations and supply chains. Hexagon’s targets are validated by SBTi, confirming their alignment with global climate goals.
- Energy efficiency: Enhancing energy performance and adopting renewable energy.
- Circular economy practices: Reducing waste through recycling, reusing resources, and sustainable resource management. Hexagon is committed to promoting recycling and the reuse of products through our dedicated Used-Equipment Programme, supporting circularity and extending product life cycles.
- Air quality improvement: Minimizing air pollutants from operational activities.
- Water management: Optimizing water use, increasing rainwater harvesting, and ensuring quality discharge.
- Biodiversity protection: Collaborating with partners to safeguard ecosystems and reverse biodiversity loss.
- Sustainable innovation: Integrating sustainability into product design and manufacturing.
- Cultural sustainability: Promoting sustainability awareness among employees.
- Responsible leadership: Demonstrating best practices in environmental management.
- Community respect: Refraining from any unlawful eviction and deprivation of land, forests and waters through its operations or supply chain.

Hexagon's actions are:

- Developing and implementing a Sustainability Programme within Hexagon.
- Strictly follow chemical safety regulations including the EU Directive on Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH, EC1907/2006) within divisions that fall under such operational contexts.
- Implementing an environmental management system (ISO 14001 certification or equivalent) in its major production facilities.
- Implementing sustainability requirements for its suppliers through the Supplier Code and conducting sustainability supplier audits.

Supplier empowerment and partnerships

- Hexagon believes in empowering suppliers by building partnerships that prioritize decarbonization, risk management, and sustainability. We:
- Include environmental considerations in purchase agreements, audits, and assessments.
- Offer customized training programs and knowledge-sharing initiatives to support suppliers in adopting sustainable practices.
- Collaborate to develop innovative solutions for environmental challenges, enhancing collective capabilities and strengthening long-term partnerships.

Stakeholder Collaboration

Effective environmental management requires collaboration with diverse stakeholders, including customers, authorities, researchers, and NGOs. We:

- Maintain transparent communication regarding environmental impact.
- Share expertise through knowledge-sharing initiatives and joint sustainability projects.
- Pursue partnerships that advance shared environmental goals.

Governance and continuous improvement

Hexagon's governance structure supports the effective implementation of this Policy through:

- Clear GHG emission reduction strategies and adoption of renewable energy and energy-efficient technologies.
- Emphasis on circular economy principles for resource optimization.
- Active supply chain partnerships to mitigate environmental risks.
- Stakeholder engagement for continuous improvement in sustainable practices.

Raising Concerns:

Any party, including personnel, vendors, suppliers, partners, and others with whom Hexagon conducts business, may report credible information regarding a violation or suspected violation of this Policy to Hexagon's compliance team via [Hexagon's Ethics & Compliance Reporting System](#), or misconduct can be reported via email at compliance@hexagon.com or directly via telephone, text or email to Hexagon's Chief Compliance Officer.

Hexagon prohibits any retaliation against persons reporting a potential or actual violation in good faith. The integrity of the reporting process is taken very seriously, and as such, your identity as the individual reporting the suspected violation will, wherever possible, not be revealed to local-level personnel. Personnel who fail to report actual or suspected breaches of this Policy may be deemed to be in violation of this Policy.

Scan the QR code to access
Hexagon's Reporting Tool

